

Aberdeen Cyrenians Limited

Company Limited by Guarantee

**Financial statements
for the year ended 31 March 2020**

Charity number SC014849

Company number SC070903

ID1257337

Aberdeen Cyrenians Limited
Company Limited by Guarantee

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Aberdeen Cyrenians Limited
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Legal and administrative information

Registered charity name	Aberdeen Cyrenians Limited
Charity registration number	SC014849
Company registration number	SC070903
Principal office and registered office	62 Summer Street Aberdeen AB10 1SD
The trustees	Ms Rebecca Clare Walker Mr Bruce Bricknell Mr Alastair Bissett Mr Gordon Slessor
Leadership Team	Mr Michael Burns BA, Dip Eq, Dip Ed, Dip SW, MSc - Chief Executive Mr Chris Bennett-Taylor, Chartered FCIPD - Head of Corporate and Business Services Ms Ruth Ogilvie, BA - Residential Services Lead Ms Lynda Reid Fowler, MA - Community Services Lead
Auditor	MHA Henderson Loggie 45 Queen's Road Aberdeen AB15 4ZN
Bankers	The Royal Bank of Scotland Plc St Nicholas Branch 78 Union Street Aberdeen AB10 1HH
Solicitors	Shepherd and Wedderburn LLP 2 Rubislaw Terrace Aberdeen AB10 1XE

Aberdeen Cyrenians Limited

Company Limited by Guarantee

Trustees' annual report (incorporating the director's report)

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2020.

Legal and administrative information set out on page 1 forms part of this report. The financial statements comply with the current statutory requirements, the Articles of Association and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

Aberdeen Cyrenians is a charity dedicated to supporting people affected by homelessness, violence, domestic abuse and other forms of social exclusion.

With the help of the local community, Aberdeen Cyrenians has been providing support to vulnerable people in the city for the many years, pre-dating its incorporation 49 years ago.

Starting life as a soup kitchen organised by Aberdeen University students, today it provides support and assistance to rough sleepers, those needing to flee unsafe home environments, couch surfers with no permanent address, people who find it difficult to maintain their tenancy due to mental health or addiction issues, ex-prisoners with nowhere to go, those in a time of crisis that find themselves vulnerable and at risk of losing their home and those who want to remain independent and need support to stay at home.

The organisation is known as a pioneer in homelessness, complex care, support needs services and mental health support. From opening the first 'wet' hostel, allowing residents to drink safely while engaging with services to tackle underlying need, a model now used globally, and opening the first women's hostel in Aberdeen; to leading on the new Housing First Pathfinder project, implementing the Scottish Government's Housing First policy, recognising that to assist those with multiple and complex needs, the first step is a secure and ongoing tenancy that can be retained, whilst also providing wrap around support. Organisational growth and innovation continue to this day.

Our philosophy is built on the Cyrenian movement; organisations that reach out a helping hand to those that stumble in life, helping them to get back on their feet. While we are a secular organisation, we are named after Simon of Cyrene, famed for helping Jesus as he stumbled carrying his cross. We support people of all faiths and those of none.

As a local independent charity, we work in partnership with a wide range of local organisations and collaborate with other similar organisations in a national forum.

The charity aims to help people to make planned changes in their lives, often at crucial periods of transition. Our services are provided on a voluntary basis in recognition of people's rights to choose if they want to access the support provided.

The objectives of Aberdeen Cyrenians as outlined in our Articles of Association are to deliver public and community benefits in the North East of Scotland by way of a provision of a range of support services for those with multiple, complex needs, those homeless, at risk of homelessness or affected by homelessness in any way, and to:

- Prevent or relieve poverty and financial hardship;
- Promote social inclusion and equality and diversity; and,
- Protect vulnerable individuals from harm or abuse.

Vision Statement

The Vision Statement has three parts to it:

- Continue to serve Aberdeen's homeless with compassion and professionalism.
- Be a partner of choice for all who work in our field.
- Be a trusted voice on the issue of homelessness in our city.

Strategies Employed to Realise Our Vision

Fundraising

- To develop and implement short, medium and long term organisational and service based fundraising strategies to maximise fundraised income.

Partnerships

- To develop and maintain networks and partnerships in line with our Mission, Vision and Aims and Values.
- To develop internal and external Corporate Social Responsibility Strategies.
- To work in partnership with our service users to improve services.

Effectiveness

- To maintain and further develop our Human Resources, Training, Finance, Health and Safety, Environmental and Quality Assurance support services.
- To maintain and improve service delivery of our contracted services and to develop professional relationships with commissioners.
- To further develop and expand services provided by volunteering.
- To secure resources and property for future continuation of services.
- To develop frameworks for measuring outcomes for service users.
- To maintain a motivated workforce.

Achievements and performance

Some of our key achievements and performance highlights during the year are:

- A successful commissioning exercise leading to the development of the Assertive Housing Support Service, delivered in partnership with Penumbra and with input from Barnardo's in relation to employability and Aberdeen Citizens Advice Bureau providing debt management support. AHSS is a first of its kind, providing housing, mental health, employability and debt management support to individuals in the community as well as residential clustered accommodation support.
- The establishment of our Direct Access Service, designed to support hard to reach service users – a one stop shop with 'no wrong door.'
- Positive Care Inspectorate for all registered services. All services inspected achieved a rating of 5 (very good).

Overview of Services (in alphabetical order)

Advice, Information and Support resettlement services

Aberdeen Cyrenians is also contracted by Aberdeen City Council to provide Advice, Information and Support resettlement services. These include support to individuals who are making the transition from temporary to settled permanent accommodation, ensuring that they are settled, secure and equipped to manage their tenancy successfully. The service is available to individuals aged 16 and over, who have been accepted as statutory homeless by the local authority. Support is also given to those who have been assessed as having no recourse to public funds.

(Note: this service ended on 30th October 2019 and was replaced with two commissioned pieces of work, one of which is now delivered by Turning Point Scotland and the other is the Assertive Housing Support Service, which is a partnership led by Aberdeen Cyrenians).

Assertive Housing Support Service (“AHSS”)

AHSS is a ground-breaking new partnership service aiming to prevent homelessness in Aberdeen. The service is commissioned by Aberdeen City Council and provides integrated homelessness, mental health, employability and finance/debt management support to some of Aberdeen's most vulnerable citizens. AHSS supports independent tenancies at two core blocks in Aberdeen and also provides outreach support to service users who are usually in temporary accommodation in the city. The partnership is led by Aberdeen Cyrenians and is delivered in association with Penumbra, Barnardo's and Aberdeen Citizens Advice Bureau. The AHSS team provide tailored care packages aimed at ensuring that individuals are settled, secure and equipped with the skills to manage their tenancies.

Direct Access Service (“DAS”)

Aberdeen Cyrenians also provides DAS, a service providing advice and information in relation to housing, homelessness (including the prevention of homelessness), support with benefit applications, debt management and income maximisation. The service is available on a drop-in basis and offers support with employment applications, formal appeals, advocacy, food assistance and access to clothing, toiletries and equipment. No appointments are needed and we signpost and support service users to access other services as required. We also provide a support network to service users who find it difficult to maintain appointments.

DAS continues to work closely with internal and external agencies, offering a holistic approach to identifying and supporting the needs of those who access the service.

Domestic Abuse Support and Accommodation Project (“DASAP”)

DASAP provides support to men, women and families experiencing domestic abuse to enable them to feel safe in accommodation of their choice. The project works in partnership with Aberdeen City Council's Housing Access Service, who provide access to alternative accommodation, while Aberdeen Cyrenians offers a package of support. This is the only resource in the city to offer this specialist service to men affected by domestic abuse. DASAP offers practical, emotional and advocacy support for a period of three months and frequently refers service users on for additional support beyond this time. We continue to see a greater need for DASAP support than predicted when the project began in 2014. While we expected to support approximately 100 people a year, during the reporting period, 164 people received support (152 women and 12 men). The Care Inspectorate performed an unannounced inspection on 3rd July 2019. The service was graded as 5 (Very Good) in all the areas inspected.

Ending Violence and Abuse Aberdeen (“EVAA”)

EVAA currently operates two teams; the Domestic Abuse Support and Accommodation Project (“DASAP”) and the Violence Against Women (“VAW”) project, which includes the CLiCK service (an initiative focused on supporting women who are involved with selling sex online). EVAA is an umbrella service providing specialist teams and workers within the field in order to reach as many individuals experiencing violence and abuse as possible.

Get Digital

An offshoot of our DAS service, we are the first service outwith the Scottish Central Belt to provide a Get Digital programme to service users who experience digital exclusion and have no access to technology or limited experience using it. Following a successful pilot programme during the early stage of the COVID-19 pandemic, funding was secured to gift digital devices and connectivity to a small group of service users. We have since secured funding for a dedicated programme worker and are delivering support through our in-house digital enablement programme. We have also created and deployed an Aberdeen Cyrenians' service user app in the Apple and Google play stores to support the changing needs and engagement methods of our service user communities.

Housing First Aberdeen/Aberdeenshire

Aberdeen Cyrenians is the lead partner in the Housing First Aberdeen/Aberdeenshire programme. This is a key policy objective for tackling homelessness in Scotland; a cornerstone recommendation of the Scottish Parliament's Local Government and Communities Committee and in the subsequent Homelessness and Rough Sleeping Action Group in 2018.

There is an overwhelming body of international evidence showing that, with close fidelity to the Housing First principles, the approach delivers:

- 80-90% housing retention rates after two years (with some projects showing similar retention rates after five years)
- Better health outcomes
- Less involvement in criminal activity and anti-social behaviour
- Improved cost effectiveness of service delivery and cost savings.

All 32 local authority areas in Scotland have laid out their initial plans for scaling up Housing First in line with local need in 5-year Rapid Rehousing Transition Plans 2019-24. Housing First is arguably one of the strongest evidence-into-policy achievements across the social care sector in Scotland.

Justice Support Service (“JSS”)

JSS provides intensive support to individuals who are, or have been, involved with the justice system, supporting them to re-integrate into the community. We provide dedicated support to live lives free of offending behaviour and typically, for those ending a custodial sentence, we will meet the individual before their release from Prison, and work with them to plan their transition whilst building a strong working relationship. The level of intensity of work depends on the individual circumstances and may vary across their engagement with the service. The service is commissioned by Aberdeen City Council Criminal Justice Social Work. We work with CJSW to ensure a planned transition for individuals and in doing so, avoid homelessness presentations. We support individuals to adhere to any statutory orders or licence conditions and help them to have the best possible chance of maintaining their liberty, providing wrap around support and identifying achievable goals and personal aspirations.

Within our first year of operation, 91% of those that we work with have abstained from reoffending and 76% of those that have been referred to us have remained engaged with the service.

The Street Alternatives Project

Operating under the banner of our DAS service, Street Alternatives is a volunteer led project, under the supervision of our two Volunteer Coordinators, and is supported by over 90 regular volunteers. The service provides hot food, a laundry service, showers and personal care facilities and supports those who are homeless or who have limited access to cooking facilities. In addition to meeting immediate needs, the service helps to combat social isolation.

Our Volunteers receive a hands-on induction with a Volunteer Coordinator, tailored to their volunteer role and work alongside a team of experienced volunteers. All volunteers also attend a group formal induction session, which includes a joint exercise and a chance to discuss different scenarios that might occur, as well as a discussion about our Policies and Procedures. Twice a year, volunteers are invited to attend Group Support and Supervision sessions.

During the year, Direct Access and Street alternatives have served 5,615 meals, 1,370 showers, 556 laundry cycles, 7,150 hours of volunteering, supported 75 Universal Credit Claims and set up 30 online accounts with volunteer IT support. There were 6,147 presentations made for support, including 186 new clients, 3,234 food parcels distributed, 1,562 toiletry parcels and 60 sleeping bags distributed.

Street Alternatives continues to open every day over the Christmas period, including public holidays, to compensate for the gap in food services available in the city when other services close. Over Christmas, festive activities are organised and traditional meals provided, with all the trimmings, with gifts for all of our service users.

Violence Against Women (“VAW”)

The VAW service provides support to vulnerable women who have experienced or are currently experiencing abuse, whether this be in the form of physical, emotional, financial, sexual abuse and/or sexual exploitation or coercive control.

Our VAW team strive to empower women to move past challenging times, enabling them to make positive changes in their lives through the provision of emotional, practical and advocacy support on a one-to-one basis, our 12-week Women's Group Programme and our befriending service. VAW support vulnerable women of all ages. This support may be one-to-one, providing emotional and practice support to promote women's safety and wellbeing. Many women also require advocacy support, to engage with other agencies and access other services. The frequency focus and duration of the support depends on each woman's individual needs, from one off intervention to short, medium- and long-term support.

VAW was established in 2006 after a gap in service provision was identified for women accessing Aberdeen Cyrenians due to housing and homelessness issues, who had also experienced gender-based violence and abuse. The project has expanded since this time and receives referrals from a wide range of voluntary and statutory organisations. While it was predicted that approximately 90 women would be supported by the service, during the year, 112 women engaged with one-to-one support, 4 women successfully completed the Women's Group Programme and 3 women benefited from befriending support. The Care Inspectorate performed an unannounced inspection on 10th January 2020. The service was graded as 5 (very good) in all areas inspected.

Volunteering

The achievement of the objectives of Aberdeen Cyrenians is enhanced by our active volunteering programme. We welcome and encourage the participation of the wider community and are fortunate to have involvement from individuals and corporate groups at all levels of the organisation and within all appropriate services and activities. During the year, 180 volunteers gave their time and support to Aberdeen Cyrenians. They are a cornerstone of our work and individual and group contributions are recognised at the annual Staff and Volunteer Recognition Awards as well as at the volunteer Christmas Dinners hosted by our staff and Board of Directors.

Wernham House

Wernham House provides 24-hour supported residential care for seventeen individuals aged 18 and over. Working effectively with Aberdeen City Council Social Work Integrated Alcohol Service, placements can be respite or longer term. There is a continuing rise in the number of individuals being referred and then being admitted to the project who have forms of dementia, multiple complex needs and health and social care issues. This necessitates a very substantial amount of one to one personal care input.

Service User input continues to inform and direct service provision. This takes different forms including resident representatives, service user involvement in recruitment, completion of Care Inspectorate assessment forms, collaborative projects with other charities and updating local procedures.

The Care Inspectorate performed an unannounced inspection on 3rd July 2019. The service was graded as 5 (very good) for all areas inspected.

External Agencies

Aberdeen Cyrenians is registered with various external agencies that may monitor the services we provide. These include:

- Aberdeen City Council – Approved Providers List, Environmental Health and Registered Landlord
- Aberdeenshire Council – Registered Landlord
- Care Inspectorate
- Child Poverty Action Group
- Disclosure Scotland
- Information Commissioners Office
- Office of the Scottish Charity Regulator
- Scottish Social Services Council (staff professional registrations).

Financial Review

The main sources of our income come from:

- Aberdeen City Council through commissioned work delivered on behalf of Criminal Justice, Social Care and Communities, Housing and Infrastructure committees, in relation to our community based justice, housing and support services and the Aberdeen Health and Social Care Partnership in relation to residential services, currently Wernham House.
- The Fairer Aberdeen Fund in relation to Street Alternatives.
- The work of our Direct Access Service is made possible through funding from the Bank of Scotland Foundation and also the Scottish Government Investing in Communities Fund.
- Our EVAA service has multiple sources of funding to make the different streams of their work possible; these include the Scottish Government, Tampon Tax Fund, the Big Lottery Improving Lives Fund, the Robertson Trust and to VOLANT trust.

Trustees' annual report (incorporating the director's report)

We continue to be extremely grateful to the many individuals and corporate donors who fundraise and make donations to us, supporting our various projects.

Review of 2019/20 Finances

In line with the challenging economic climate in Aberdeen, generating vital fundraising income for the ongoing work of Aberdeen Cyrenians has become more and more challenging leading to losses being generated by Residential and Community Projects. This, together with the inclusion of £406,000 of costs specifically relating to the defined benefit pension scheme, led to a net expenditure of £516,187 (2019 – surplus of £186,407) being reported.

Aberdeen Cyrenians participates in the North East Scotland Pension Fund (previously Aberdeen City Council Pension Fund), which is part of the Local Government Pension Scheme (Scotland), a multi-employer scheme. The LGPS is a defined benefit scheme and within Aberdeen Cyrenians is now closed to new entrants. As at 31 March 2020 the proportion of the deficit of the scheme relating to employees past and present was £2,393,000 (2019: £2,609,000) and this is being reduced by an increased premium being paid by Aberdeen Cyrenians relating to all current employees who are participating in the scheme.

The Directors were previously of the opinion that the pension liability does not affect the organisations underlying activities and, as the liability is covered by a guarantee from Aberdeen City Council, to include the pension deficit in the financial statements as required under FRS 102 did not reflect a true and fair view of the charity's financial position. However, a decision was made in the current year to incorporate the defined benefit plan into the financial statements, and as such, a restatement has been made prior to the period to account for the pension deficits as at 31 March 2019.

The levels of the various designated funds and restricted funds and their purposes are set out in Note 19 to the accounts. The Board continues to review the adequacy of reserves on a regular basis and believes that it is appropriate that the total reserves held should be between 3 and 6 months of the annual resources expended to enable the organisation to continue its current activities in the event of a significant drop in funding. That is in line with OSCR Guidance.

The finance and investment sub-committee was requested by the Board to consider appropriate investment of part of the reserves. In summary the committee concluded:

- The long-term reserves have been rarely accessed;
- Currently with bank interest rates at a historical low, little levels of income are generated by the funds which erode the value in line with inflation;
- It is hence recommended that ca. 50% of the reserve is invested in a low-risk ethical investment vehicle with a manager experienced in third sector investment; and,
- The committee will consider options and make recommendations to the Board for action during 2020/21

Additionally, as more data becomes available regarding the actual and potential impact of the COVID-19 virus (as described further under Risk management below) consideration will be given to adjusting the reserves strategy accordingly.

Reserves

As at 31 March 2020, total reserves are negative £1,359,253 (2019 - £1,465,066) after deducting the NESPF pension deficit of £2,393,000 (2019 - £2,609,000). If the pension deficit is excluded from the total reserves, there are positive reserves of £1,033,747 (2019 - £1,143,934). The total reserves, before the pension deficit, are made up of unrestricted funds of £882,496 (2019 - £979,765) and restricted funds of £151,251 (2019 - £164,169).

The closing reserves, pre pension deficit, represents 43% of annual expenditure (2019 – 49%) or 5.2 months of expenditure (2019 – 5.9).

Plans for the future

The Board approved the organisations new Business Plan and Target Operating Model (“TOM”) with the intention of continuing to develop our community and residential services, which support vulnerable and homeless people. The plan also focuses on giving consideration to other opportunities to provide additional services to our service user group. Going forward, ongoing services will be developed in light of the needs of the community and as identified.

The refreshed Business Plan sets out four strategic objectives:

- Consolidate and retain existing services;
- Identify new opportunities for controlled growth, including new services that fit within the existing portfolio and/or align with identified areas for diversification;
- Establish social enterprises following a feasibility exercise and detailed finance and business planning; and,
- Identify opportunities to establish a property portfolio, including potential asset transfers and capital funding schemes.

Risk management

The Board periodically assess the risks to which the charitable company is exposed, in particular those related to the operation and finance of the charitable company and are satisfied that systems are in place to manage the exposure to major risks. A Business Continuity Plan was developed and implemented in March 2020 at which point the Board moved to remote Board Meetings at the commencement of the first lockdown. At each Board Meeting, any issues or risks in relation to COVID-19 that have been reported by the Leadership Team are discussed and an appropriate way forward agreed.

The Board have assessed the major to which the charity is exposed and has identified that the major financial risks relate to the economic environment in which we operate and the challenge of ensuring the income supports the costs of activities. COVID-19 will exacerbate those challenges. The Board have identified that the best management of this risk is the production and regular review of management information, the ongoing development of community relations and potential further sources of corporate and trust funding in line with the Fundraising Strategy.

Structure, governance and management

Aberdeen Cyrenians is a membership organisation and membership is open to anyone who supports the objectives of the organisation. Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 March 2020 was 35 (2019 – 37). The process for appointing members for the Board is outlined below.

Where there is a requirement to recruit new Directors for the Board, there are a number of ways that this can be initiated:

- a skills audit of existing members may inform the process of recruiting new members;
- existing members can put themselves forward at the Annual General Meeting;
- expressions of interest might be sought from the members of Aberdeen Cyrenians;
- public advertisement for new Directors; and/or
- members of the Board putting forward the names of suitable individuals.

Trustees' annual report (incorporating the director's report)

Structure, governance and management (continued)

Appointments to the Board are made either as per paragraph 8.2 of the Articles of Association or at a General Meeting, and must comply with paragraphs 8.1 and 8.3 of the Articles of Association.

A selection panel consisting of the Chairperson and/or Vice-Chairperson and/or other delegated Board member along with the Chief Executive will meet with prospective candidates to (a) provide further information to the candidate; (b) outline the responsibilities and requirements in relation to serving on the Board; and (c) evaluate the competencies and commitment of the prospective Director. The selection panel will then make a recommendation to the full Board.

As part of their induction, all new Directors will receive copies of the:

- Key governance documents of Aberdeen Cyrenians including Confidentiality Policy, Data Protection/GDPR Policy, Conduct Policy, Emergency and Business Continuity Plan, Lone Working Policy, Safeguarding Policy and Volunteering Policy;
- Memorandum and Articles of Association;
- Aberdeen Cyrenians Business Plan and Target Operating Mode;
- Organisation Chart;
- Aims & Values Policy;
- The latest Annual Report & Financial Statements; and,
- Minutes of past Board Meetings.

Upon joining the Board, the new Director will be introduced to Key Personnel at Aberdeen Cyrenians and strongly encouraged, where possible, to visit each of the individual projects and residential services.

The Board is responsible for setting and reviewing the overall strategy of the organisation, for organisational policies, for formal contractual agreements and is the employer of all staff. It meets 10 times a year for this purpose. Further meetings are arranged where necessary. The Board implemented Office 365 and have their own dedicated domain/network. They keep in touch throughout the month with secure email and a dedicated SharePoint site.

At regular meetings, the Board monitor the management accounts, consider human resource, health and safety and fundraising matters and receive reports on the projects and from external regulators.

The Board periodically reviews the major risks to which the charity is exposed and identifies and appraises controls in place together with such additional controls are required to minimise risk.

Operational matters are delegated to the Chief Executive and the Management Team.

The Chief Executive and the Management Team are responsible for the implementation of the Business Plan, TOM and Strategic Plan, for all service delivery policies, for ensuring that all areas of work have operational plans which are regularly reviewed and for the proper day-to-day management of the organisation including complying with all internal and external regulations, particularly within the context of our aims and values.

The Board, who are the charity trustees, consider themselves and the Chief Executive to be the key management personnel of the charity in charge of directing and controlling the operations of the charity. All trustees are volunteers and no trustee received remuneration in the year.

The remuneration of all employees, including the Chief Executive, is reviewed annually at the time of setting the annual budget and increased in accordance inflationary and average earnings increases. A benchmarking exercise is carried out by the charity to ensure remuneration is in line with the charity sector.

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Trustees' annual report (incorporating the director's report)

Structure, governance and management (continued)

During the year, the following trustee appointments and resignations took place:

	<i>Date of appointment</i>	<i>Date of resignation</i>
Mrs Lauren Henderson	4 August 2019	22 October 2020
Mr Gordon Slessor	12 November 2019	-
Mrs Carolyn Adams	13 December 2019	27 August 2020
Mrs Eilidh Calvert	-	29 May 2019
Mr Gary Clacher	-	27 June 2019
Mr Daniel Fraser, FCIBS	-	27 November 2019

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any
- relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 5 February 2021 and signed on behalf of the board of trustees by:



Rebecca Walker
Chairperson



Alastair Bisset
Treasurer

Aberdeen Cyrenians Limited

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Statement of Trustees' Responsibilities

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP 2019 (FRS102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Aberdeen Cyrenians Limited

Company Limited by Guarantee

Independent auditor's report to the Members and Trustees of Aberdeen Cyrenians Limited

Opinion

We have audited the financial statements of Aberdeen Cyrenians Limited (the 'company') for the period ended 31 March 2020 which comprise income and expenditure account, balance sheet, statement of financial activities, cashflow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended)

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Aberdeen Cyrenians Limited

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Independent auditor's report to the Members and Trustees of Aberdeen Cyrenians Limited (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustee's Annual Report which includes the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Trustee's Annual Report which includes the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's Annual Report which includes the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Independent auditor's report to the Members and Trustees of Aberdeen Cyrenians Limited
(continued)

Use of our report

This report is made solely to the members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charity's trustees, as a body, in accordance with Section 44 (1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the members and the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity, its members as a body and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Fiona Morgan (Senior Statutory Auditor)

For and on behalf of MHA Henderson Loggie
Chartered Accountants
Statutory Auditor
45 Queen's Road
Aberdeen
AB15 4ZN

8 February 2021

MHA Henderson Loggie is a trading name of Henderson Loggie LLP.

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £	As restated Total Funds 2019 £
Income and endowments							
Donations and legacies	5	181,978	249,329	431,307	339,625	255,128	594,753
Charitable activities	6	3,367	1,830,012	1,833,379	36,252	1,977,863	2,014,115
Other trading activities	7	17,053	-	17,053	47,006	-	47,006
Investment income	8	4,363	-	4,363	2,643	-	2,643
Total income		206,761	2,079,341	2,286,102	425,526	2,232,991	2,658,517
Expenditure							
Expenditure on raising funds:	9	118,428	-	118,428	106,888	-	106,888
Expenditure on charitable activities	10	-	2,277,861	2,277,861	-	2,222,222	2,222,222
Defined benefit pension costs	10	406,000	-	406,000	143,000	-	143,000
Total expenditure		524,428	2,277,861	2,802,289	249,888	2,222,222	2,472,110
Net (expenditure)/income		(317,667)	(198,520)	(516,187)	175,638	10,769	186,407
Transfer between funds	20	(185,602)	185,602	-	(139,101)	139,101	-
Other recognised gains and (losses)							
Defined benefit pension scheme actuarial gains/(losses)	18	622,000	-	622,000	(165,000)	-	(165,000)
Net movement in funds		118,731	(12,918)	105,813	(128,463)	149,870	21,407
Reconciliation of funds							
Brought forward unrestricted/restricted revenue funds		979,765	164,169	1,143,934	800,228	14,299	814,527
Brought forward unrestricted pension reserve		(2,609,000)	-	(2,609,000)	(2,301,000)	-	(2,301,000)
Total brought forward funds		(1,629,235)	164,169	(1,465,066)	(1,500,772)	14,299	(1,486,473)
Carried forward unrestricted/restricted revenue funds		882,496	151,251	1,033,747	979,765	164,169	1,143,934
Carried forward unrestricted pension reserve		(2,393,000)	-	(2,393,000)	(2,609,000)	-	(2,609,000)
Total funds carried forward		(1,510,504)	151,251	(1,359,253)	(1,629,235)	164,169	(1,465,066)

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The charitable company surplus for the year for Companies Act purposes comprises the net income for the year adjusted for any capital grants received and released in the year and was £98,213 (2019 - £21,407).

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Statement of financial position as at 31 March 2020

	Note	2020 £	2020 £	As restated 2019 £	As restated 2019 £
Fixed assets					
Tangible assets	14		47,778		28,001
Current assets					
Debtors	15	371,893		150,419	
Cash at bank and in hand		1,066,223		1,471,077	
		<u>1,438,116</u>		<u>1,621,496</u>	
Creditors: amounts falling due within one year	16	(419,017)		(505,563)	
Net current assets			<u>1,019,099</u>		<u>1,115,933</u>
Net assets before provisions			<u>1,066,877</u>		<u>1,143,934</u>
Provision for liabilities					
Pension deficit	17	(2,393,000)		(2,609,000)	
Provision for property dilapidations	17	(33,130)		-	
		<u>(2,426,130)</u>		<u>(2,609,000)</u>	
Net assets			<u>(1,359,253)</u>		<u>(1,465,066)</u>
Funds of the charity					
Unrestricted funds		882,496		979,765	
Less pension reserve	18	(2,393,000)		(2,609,000)	
Net unrestricted funds		<u>(1,510,504)</u>		<u>(1,629,235)</u>	
Restricted funds			<u>151,251</u>		<u>164,169</u>
Total charity funds	19		<u>(1,359,253)</u>		<u>(1,465,066)</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 5 February 2021, and are signed on behalf of the board by:



Mr Alastair Bisset
Trustee

Company Registration Number SC070903

The notes on pages 19 to 37 form part of these financial statements

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Statement of cash flows for the year ended 31 March 2020

	2020	2020	As restated	As restated
	£	£	2019	2019
			£	£
Cash flows (used in)/from operating activities (note 24)		(379,693)		295,792
Cash flows used in investing activities				
Other interest receivable and similar income	4,363		2,643	
Purchase of tangible assets	(29,524)		(28,000)	
Proceeds from sale of tangible assets	-		450	
Net cash used in investing activities		(25,161)		(24,907)
Net (decrease)/increase in cash and cash equivalents		(404,854)		270,885
Cash and cash equivalents at beginning of year		1,471,077		1,200,192
Cash and cash equivalents at end of year		1,066,223		1,471,077

Aberdeen Cyrenians Limited

Company Limited by Guarantee

Notes to the financial statements

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in Scotland and a registered charity in Scotland. The address of the registered office is 62 Summer Street, Aberdeen, AB10 1SD.

2. Statement of compliance

These financial statements have been prepared in accordance with applicable accounting standards and the Statement of Recommended Practice Accounting and Reporting by Charities, preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

3. Accounting policies

Basis of preparation

The financial statements are prepared in sterling which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £. They include the results of the charitable company's operations as indicated in the Trustees' report, all of which are continuing.

Aberdeen Cyrenians meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

The COVID-19 pandemic and the ensuing economic shutdown has impacted on the charitable company's operations; however, the charitable company has continued to provide its service offering throughout the restrictions enforced.

The Trustees, have prepared forecasts and have made due and careful enquiry and are of the opinion that the charitable company has adequate working capital to execute its operations over the next 12 months post signing of the financial statements. The Trustees, therefore, have made an informed judgement, at the time of approving the financial statements, that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. As a result, the Trustees have continued to adopt the going concern basis of accounting in preparing the annual financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual value of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Notes to the financial statements (continued)

3. Accounting policies (continued)

Judgements and key sources of estimation uncertainty (continued)

Impairment of debtors

The charitable company makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

Defined benefit pension scheme

The charitable company has obligations to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation. The assumptions reflect historical experience and current trends.

Dilapidations provision

The charitable company has obligations to return leased premises to the condition they were originally in when the lease commenced. A provision has been estimated by the leadership team of the costs required to do so.

Leases

Determine whether leases entered into by the charitable company as a lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.

Fund accounting

Unrestricted funds consist of the general fund and designated funds. Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the purposes of the charitable company.

Designated funds are unrestricted funds earmarked by the Trustees for specific purposes. They are not in any way restricted and any surplus or deficit will be transferred to/from the general fund when the designated fund is closed.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Income

All income is included in the statement of financial activities when entitlement has passed to the charitable company, it is probable that the economic benefits associated with the transaction will flow to the charitable company and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Notes to the financial statements (continued)

3. Accounting policies (continued)

Income (continued)

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charitable company in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charitable company apportioned to charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Items of equipment are capitalised where the purchase price exceeds £500.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold improvements	over the length of the lease
Motor vehicles	25% straight line
Furnishings and equipment	between 3-5 years

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Notes to the financial statements (continued)

3. Accounting policies (continued)

Financial instruments

The charitable company has elected to apply the provisions of Section 11 "Basic Financial Instruments" of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's statement of financial position when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised as transaction price unless the arrangement constitutes a financing transaction where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Pension costs

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

As part of the organisations staff pension arrangements, Aberdeen Cyrenians participates in the North East Scotland Pension Fund ("NESPF") (formerly the Aberdeen City Council Pension Fund) which is part of the Local Government Pension Scheme (Scotland) ("LGPS"), a multiemployer scheme. The LGPS is a defined benefit scheme.

The costs of providing this pension are charged to the Statement of Financial Activities on a consistent basis over the working life-time of the members. These costs are determined by a qualified actuary and any variations from the regular costs are spread over the remaining working life-time of the current members.

Notes to the financial statements (continued)

3. Accounting policies (continued)

Pension costs (continued)

Defined benefit pension scheme assets are included at market value and this is compared to the present value for the scheme liabilities using a projected unit method and discounted at the current rate of return. Changes in the net defined benefit liability arising from employee service rendered during the period, net interest on net defined liability, benefit changes and settlements during the period are recognised in expenditure.

Remeasurement of the net defined benefit liability is recognised in other recognised gains and losses in the period in which it occurs.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

4. Limited by guarantee

Aberdeen Cyrenians Limited is a company limited by guarantee and accordingly does not have a share capital. The members' liability is limited by guarantee not exceeding £1 per member.

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

5. Donations and legacies

	Unrestricted funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted funds £	Restricted Funds £	Total funds 2019 £
Donations						
General donations	172,060	122,505	294,565	299,001	99,908	398,909
Legacies	-	-	-	40,150	1,000	41,150
Donations in kind	9,918	126,824	136,742	474	154,220	154,694
	<u>181,978</u>	<u>249,329</u>	<u>431,307</u>	<u>339,625</u>	<u>255,128</u>	<u>594,753</u>

6. Charitable activities

	Unrestricted funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted funds £	Restricted Funds £	Total Funds 2019 £
Aberdeen City Council	80	951,651	951,731	-	1,238,289	1,238,289
Scottish Government	-	92,470	92,470	3,432	273,824	277,256
BIG Lottery grants	-	102,471	102,471	-	175,498	175,498
Fairer Aberdeen Fund	-	32,000	32,000	-	29,228	29,228
Housing First	-	331,895	331,895	-	58,105	58,105
Bank of Scotland	-	62,500	62,500	-	-	-
Sacro	-	10,152	10,152	-	-	-
Henry Smith Charity	-	-	-	-	44,464	44,464
Lighthouse	-	118,440	118,440	-	-	-
Service charge income	-	79,421	79,421	-	147,205	147,205
Other Trusts and Foundations	3,287	49,012	52,299	32,820	11,250	44,070
	<u>3,367</u>	<u>1,830,012</u>	<u>1,833,379</u>	<u>36,252</u>	<u>1,977,863</u>	<u>2,014,115</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Fundraising events	13,595	-	13,595	45,141	-	45,141
Other	3,458	-	3,458	1,865	-	1,865
	<u>17,053</u>	<u>-</u>	<u>17,053</u>	<u>47,006</u>	<u>-</u>	<u>47,006</u>

8. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Bank interest receivable	4,363	-	4,363	2,643	-	2,643

9. Expenditure on raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Staff costs	63,133	-	63,133	63,977	-	63,977
Premises costs	4,282	-	4,282	3,334	-	3,334
Gifts in kind	9,918	-	9,918	-	-	-
Other	41,095	-	41,095	39,577	-	39,577
	<u>118,428</u>	<u>-</u>	<u>118,428</u>	<u>106,888</u>	<u>-</u>	<u>106,888</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support Costs £ (Note 11)	Total Funds 2020 £	Activities undertaken directly £	Support costs £ (Note 11)	As restated Total Funds 2019 £
Restricted						
Residential projects	680,595	212,067	892,662	969,524	174,600	1,144,124
Violence Against Women	206,816	51,912	258,728	146,980	26,082	173,062
Domestic Abuse Support and Accommodation Project	107,258	30,571	137,829	117,386	20,830	138,216
Street Alternatives	58,444	12,511	70,955	77,528	25,604	103,132
Direct Access and Associated	232,415	38,601	271,016	259,931	59,171	319,102
Street Begging	27,724	5,348	33,072	16,215	2,877	19,092
Rough Sleeping	1,834	491	2,325	97,413	17,286	114,699
Housing First	240,521	60,960	301,481	47,646	8,455	56,101
Justice Support Service	33,186	1,595	34,781	-	-	-
Assertive Housing Support Service	127,125	3,300	130,425	-	-	-
Core	17,763	-	17,763	-	-	-
Benefits in kind	126,824	-	126,824	154,694	-	154,694
	<u>1,860,505</u>	<u>417,356</u>	<u>2,277,861</u>	<u>1,887,317</u>	<u>334,905</u>	<u>2,222,222</u>
Unrestricted						
FRS 102 defined benefit adjustments	406,000	-	406,000	143,000	-	143,000
	<u>2,266,505</u>	<u>417,356</u>	<u>2,683,861</u>	<u>2,030,317</u>	<u>334,905</u>	<u>2,365,222</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

11. Analysis of support costs

	Residential Projects	Violence Against Women	Domestic Abuse Support and Accommodation Project	Street Alternatives	Direct Access and Associated	Assertive Housing Support Service	Justice Support Service	Street Begging Service	Assertive Outreach Rough Sleeping Service	Housing First	Total 2020
2020	£	£	£	£	£	£	£	£	£	£	£
Staff costs	122,465	29,979	17,654	7,225	22,291	1,905	921	3,089	284	35,203	241,016
Premises	172	42	25	10	31	3	2	4	-	49	338
Legal and professional fees	50,680	12,406	7,306	2,990	9,225	789	381	1,278	117	14,569	99,741
Other	38,750	9,485	5,586	2,286	7,054	603	291	977	90	11,139	76,261
	<u>212,067</u>	<u>51,912</u>	<u>30,571</u>	<u>12,511</u>	<u>38,601</u>	<u>3,300</u>	<u>1,595</u>	<u>5,348</u>	<u>491</u>	<u>60,960</u>	<u>417,356</u>

	Residential Projects	Violence Against Women	Domestic Abuse Support and Accommodation Project	Street Alternatives	Direct Access and Associated	Advice, Information, Support Resettlement and Drop In Service	Justice Support Service	Street Begging Service	Assertive Outreach Rough Sleeping Service	Housing First	Total 2019
2019	£	£	£	£	£	£	£	£	£	£	£
Staff costs	117,848	17,604	14,059	17,283	-	39,938	-	1,942	11,667	5,707	226,048
Premises	11,432	1,708	1,364	1,675	-	3,874	-	188	1,132	554	21,927
Legal and professional fees	28,609	4,274	3,413	4,195	-	9,696	-	472	2,832	1,385	54,876
Other	16,711	2,496	1,994	2,451	-	4,553	-	2,75	1,655	809	32,054
	<u>174,600</u>	<u>26,082</u>	<u>20,830</u>	<u>25,604</u>	<u>-</u>	<u>59,171</u>	<u>-</u>	<u>2,877</u>	<u>17,286</u>	<u>8,455</u>	<u>334,905</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

12. Net income

	2020	2019
	£	£
Net income is stated after charging/(crediting):		
Depreciation of tangible fixed assets	9,747	3,301
Operating leases	126,236	165,901
Indemnity insurance	1,680	1,700
Auditors' remuneration	8,700	7,440
	<u> </u>	<u> </u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	As restated 2019
	£	£
Wages and salaries	1,247,225	1,278,375
Social security costs	94,613	101,826
Employer contributions to pension plans	115,540	126,874
	<u> </u>	<u> </u>
	1,457,378	1,507,075
FRS 102 defined benefit adjustments	406,000	143,000
	<u> </u>	<u> </u>
	1,863,378	1,650,075
	<u> </u>	<u> </u>

In addition to the above there were redundancy payments totalling £8,663 (2019: £11,238).

The average head count of employees during the year was 68 (2019: 68). The average number of employees during the year is analysed as follows:

	2020	2019
	No	No
Residential project staff	14	20
Community project staff	23	17
Support staff	10	10
Contract staff	21	21
	<u> </u>	<u> </u>
	68	68
	<u> </u>	<u> </u>

The number of employees whose remuneration for the year fell within the following bands were:

	2020	2019
	No	No
£60,000 to £69,999	-	1
£70,000 to £79,999	1	-
	<u> </u>	<u> </u>

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charitable company. The total compensation paid to key management personnel for services provided to the charitable company was £244,644 (2019: £68,733). The increase in 2020 reflects the incorporation of the leadership team into the definition of key management personnel on the back of restructuring in the year.

Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the current or previous year.

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

14. Tangible fixed assets

2020	Leasehold improvements	Motor vehicles	Furnishings and equipment	Total
	£	£	£	£
Cost				
At 1 April 2019	120,273	22,025	80,804	223,102
Additions	-	7,600	21,924	29,524
	<u>120,273</u>	<u>29,625</u>	<u>102,728</u>	<u>252,626</u>
At 31 March 2020	120,273	29,625	102,728	252,626
Depreciation				
At 1 April 2019	120,273	1,216	73,612	195,101
Charge for the year	-	5,490	4,257	9,747
	<u>120,273</u>	<u>6,706</u>	<u>77,869</u>	<u>204,848</u>
At 31 March 2020	120,273	6,706	77,869	204,848
Carrying amount				
At 31 March 2020	-	22,919	24,859	47,778
At 31 March 2019	<u>-</u>	<u>20,809</u>	<u>7,192</u>	<u>28,001</u>
	<u>-</u>	<u>20,809</u>	<u>7,192</u>	<u>28,001</u>
2019	Leasehold improvements	Motor vehicles	Furnishings and equipment	Total
	£	£	£	£
Cost				
At 1 April 2018	120,273	-	80,829	201,102
Additions	-	22,025	5,975	28,000
Disposals	-	-	(6,000)	(6,000)
	<u>120,273</u>	<u>22,025</u>	<u>80,804</u>	<u>223,102</u>
At 31 March 2019	120,273	22,025	80,804	223,102
Depreciation				
At 1 April 2018	120,273	-	77,527	197,800
Charge for the year	-	1,216	2,085	3,301
Disposals	-	-	(6,000)	(6,000)
	<u>120,273</u>	<u>1,216</u>	<u>73,612</u>	<u>195,101</u>
At 31 March 2019	120,273	1,216	73,612	195,101
Carrying amount				
At 31 March 2019	-	20,209	7,192	28,001
	<u>-</u>	<u>20,209</u>	<u>7,192</u>	<u>28,001</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

15. Debtors

	2020 £	2019 £
Trade debtors	255,829	112,155
Prepayments and accrued income	116,064	38,264
	<u>371,893</u>	<u>150,419</u>

16. Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	41,885	65,969
Accruals and deferred income	322,850	402,191
Social security and other taxes	33,534	23,892
Other creditors	20,748	13,511
	<u>419,017</u>	<u>505,563</u>

Deferred Income

	2020 £	2019 £
Balance at 1 April 2019	227,544	267,310
Amount released to income	(227,544)	(267,310)
Amount deferred in the year	117,454	227,544
	<u>117,454</u>	<u>227,544</u>

Deferred income relates to amounts received in the year but relating to projects specified to take place post year end.

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

17 Provisions for liabilities	Note	2020 £	As restated 2019 £
a) Pension reserve			
At 1 April 2019		2,609,000	2,301,000
Movement in year		(216,000)	308,000
		<u>2,393,000</u>	<u>2,609,000</u>
At 31 March 2020	18	2,393,000	2,609,000
b) Provision for property dilapidations			
At 1 April 2019		114,830	114,830
Movement in year		-	-
		<u>114,830</u>	<u>114,830</u>
At 31 March 2020		114,830	114,830
Provisions for property dilapidations are split as follows:			
Amounts falling due within one year		81,700	114,830
Provisions for liabilities due greater than one year		33,130	-
		<u>114,830</u>	<u>114,830</u>
c) Total provision for liabilities			
Pension reserve		2,393,000	2,609,000
Provision for property dilapidations		33,130	-
		<u>2,426,130</u>	<u>2,609,000</u>
At 31 March 2020		2,426,130	2,609,000

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £23,951 (2019: £20,089).

Defined benefit plans

Aberdeen Cyrenians Limited participates in the North East Scotland Pension Fund (previously Aberdeen City Council Pension Fund), which is a part of the Local Government Pension Scheme (Scotland), a multi-employer scheme. The LGPS is a defined benefit scheme.

A full actuarial valuation is carried out every three years by a professionally qualified independent actuary using the projected unit method. In the intervening years, an interim valuation is obtained for the purpose of reporting under FRS 102. The last full actuarial valuation was carried out as at 31 March 2017. Contribution rates are based on the advice of the actuary. Contributions for the year were £91,589 (2019: £104,581).

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

18. Pensions and other post retirement benefits (continued)

Defined benefit plans (continued)

The trustees were previously of the opinion that the pension liability does not affect the organisations underlying activities and, as the liability is covered by a guarantee from Aberdeen City Council, to include the pension deficit in the financial statements as required under FRS 102 does not reflect a true and fair view of the charity's financial position. However, a decision was made in the current year to incorporate the defined benefit plan deficit into the financial statements, and as such, a restatement has been made to the prior period to account for the pension deficits as at 31 March 2019. The prior period restatement is detailed in note 24.

Aberdeen City Council has agreed to act as guarantor for any unfunded liabilities in respect of Aberdeen Cyrenians.

The statement of financial position net defined benefit liability is determined as follows:

	2020 £	2019 £
Present value of defined benefit obligations	(12,296,000)	(12,906,000)
Fair value of plan assets	9,903,000	10,297,000
	<u>(2,393,000)</u>	<u>(2,609,000)</u>

Changes in the present value of the defined benefit obligations are as follows:

	2020 £	2019 £
Benefit obligation at beginning of year	12,906,000	11,965,000
Current service cost	185,000	187,000
Interest expense	310,000	308,000
Benefits paid	(333,000)	(282,000)
Contributions by plan participants	31,000	36,000
(Gain)/losses on settlements and curtailments	(803,000)	692,000
	<u>12,296,000</u>	<u>12,906,000</u>

Changes in fair value of plan assets are as follows:

	2020 £	2019 £
Fair value of plan assets at beginning of year	10,297,000	9,664,000
Interest income	245,000	249,000
Benefits paid	(333,000)	(282,000)
Contributions by employer	92,000	105,000
Contributions by plan participants	31,000	36,000
Administration expenses	(2,000)	(2,000)
Remeasurements: Actuarial gains and losses	(427,000)	527,000
	<u>9,903,000</u>	<u>10,297,000</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

18. Pensions and other post retirement benefits

Defined benefit plans (continued)

The total costs for the year in relation to the defined benefit plans would have been:

	2020 £	2019 £
Recognised in income or expenditure		
Current service cost	431,000	187,000
Net interest expense/income	65,000	59,000
Administration expenses	2,000	2,000
	<u>498,000</u>	<u>248,000</u>
Recognised in other recognised gains and losses:		
Remeasurement of the liability	(622,000)	165,000
	<u>(622,000)</u>	<u>165,000</u>
Actuarial (gains) and losses	(622,000)	165,000
	<u>(622,000)</u>	<u>165,000</u>

The fair value of the major categories of plan assets are as follows:

	2020 %	2019 %
Equity instruments	55.30	60.50
Property	7.30	7.30
Cash	2.00	3.80
Government bonds	6.60	7.60
Other bonds	1.90	1.30
Other	26.90	19.50
	<u>26.90</u>	<u>19.50</u>

Return on plan assets are as follows:

	2020 £	2019 £
Return on assets of benefit plan	(181,000)	776,000
	<u>(181,000)</u>	<u>776,000</u>

The principal actuarial assumptions as at the statement of financial position date were:

	2020 %	2019 %
Discount rate	2.40	2.40
Expected rate of salary increase	3.60	3.70
Expected rate of increase in pensions	2.20	2.30
Inflation assumption	2.10	2.20
Mortality rates:		
Mortality rate current pensioners at 65 – male	21.50	22.90
Mortality rate current pensioners at 65 – female	24.20	25.00
Mortality rate future pensioners at 65 – male	23.10	25.80
Mortality rate future pensioners at 65 – male	26.30	28.10
	<u>26.30</u>	<u>28.10</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

19. Analysis of charitable funds

2020	At 1 April 2019 £	Income £	Expenditure £	Other gains and (losses) £	Transfers £	At 31 March 2020 £
Unrestricted funds:						
General funds	755,677	206,761	(118,428)	-	(185,602)	658,408
Pension reserve	(2,609,000)	-	(406,000)	622,000	-	(2,393,000)
	(1,853,323)	206,761	(524,428)	622,000	(185,602)	(1,734,592)
Designated funds:						
Property reserve	224,088	-	-	-	-	224,088
Total unrestricted funds	(1,629,235)	206,761	(524,428)	622,000	(185,602)	(1,510,504)
Restricted funds:						
Residential and Community Services	164,169	2,079,341	(2,277,861)	-	185,602	151,251
Total funds	(1,465,066)	2,286,102	(2,802,289)	622,000	-	(1,359,253)
2019	At 1 April 2018 £	Income £	Expenditure £	Other gains and (losses) £	Transfers £	As restated At 31 March 2019 £
Unrestricted funds:						
General funds	576,140	425,526	(106,888)	-	(139,101)	755,677
Pension reserve	(2,301,000)	-	(143,000)	(165,000)	-	(2,609,000)
	(1,724,860)	425,526	(249,888)	(165,000)	(139,101)	(1,853,323)
Designated funds:						
Property reserve	224,088	-	-	-	-	224,088
	(1,500,772)	425,526	(249,888)	(165,000)	(139,101)	(1,629,235)
Restricted funds:						
Residential and Community Services	14,299	2,232,991	(2,222,222)	-	139,101	164,169
Total funds	(1,486,473)	2,658,517	(2,472,110)	(165,000)	-	(1,465,066)

The property reserve fund represents funds set aside to cover future purchases of property.

The restricted fund is to provide residential and community services.

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

20. Transfers between funds

A net transfer of £185,602 was made during the year from the unrestricted funds to the restricted funds (2019: £139,101) to cover project overspends and underspends (in which the conditions of the award have been satisfied and no funds are due to be returned to the grant provider).

21. Analysis of net assets between funds

2020	Unrestricted funds £	Restricted funds £	Total funds 2020 £
Tangible fixed assets	40,178	7,600	47,778
Current assets	1,177,011	261,105	1,438,116
Creditors less than one year	(301,563)	(117,454)	(419,017)
Provisions for liabilities	(2,426,130)	-	(2,426,130)
	<u>(1,510,504)</u>	<u>151,251</u>	<u>(1,359,253)</u>
			As restated
2019	Unrestricted funds £	Restricted funds £	Total funds 2019 £
Tangible fixed assets	28,001	-	28,001
Current assets	1,457,327	164,169	1,621,496
Creditors less than one year	(505,563)	-	(505,563)
Provisions for liabilities	(2,609,000)	-	(2,609,000)
	<u>(1,629,235)</u>	<u>164,169</u>	<u>(1,465,066)</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

22. Operating lease commitments

The total future minimum lease payments under non-cancellable leases are as follows:

	2020 £	2019 £
Not later than 1 year	101,123	114,618
Later than 1 year and not later than 5 years	227,957	173,248
Later than 5 years	322,236	488,964
	<u>651,316</u>	<u>776,830</u>

23. Related parties

There were no related party transactions during the year ended 31 March 2020 (2019 – none).

24. Reconciliation of net movement in funds to net cash flow from operating activities

	2020 £	2019 £
Net movement in funds	105,813	21,407
Depreciation of tangible fixed assets	9,747	3,301
Gain on disposal of tangible fixed assets	-	(450)
Other interest receivable and similar income	(4,363)	(2,643)
Increase in debtors	(221,474)	(34,002)
(Decrease)/increase in creditors (including dilapidations provision)	(53,416)	179
Defined benefit pension scheme adjustments	(216,000)	308,000
	<u>(379,693)</u>	<u>295,792</u>

Aberdeen Cyrenians Limited
Company Limited by Guarantee

Notes to the financial statements (continued)

25. Prior year adjustment

	1 April 2018 £	31 March 2019 £
Reconciliation of changes in funds		
Funds as previously reported	814,527	1,143,934
Adjustment to prior year		
Pension reserve deficit (note 17)	(2,301,000)	(2,609,000)
	(1,486,473)	(1,465,066)
	_____	_____
	=====	=====
	1 April 2018 £	31 March 2019 £
Reconciliation of changes in deficit for previous financial year		
Surplus as previously reported	72,483	329,407
Adjustment to prior year		
Pension reserve deficit	(2,301,000)	-
Pension reserve movement	-	(308,000)
	_____	_____
Deficit/(surplus) as restated	(2,228,517)	21,407
	=====	=====

Pension reserve deficit

As explained in note 18, the trustees made the decision in the current year to incorporate the defined benefit plan deficit into the financial statements. Previously the deficit was disclosed but not incorporated through the financial statements but as above, this has now been rectified.